

Diversity, Equity, and Inclusion (DEI) & Accessibility Statement

At Abridged Opera LLC, we are committed to creating an environment where **diversity, equity, inclusion, and accessibility** are central to everything we do. We believe that the arts should reflect the rich tapestry of human experience, and we are dedicated to ensuring that all people—regardless of their background, identity, or ability—can engage with and participate in the performing arts.

Our Commitment to Diversity, Equity, and Inclusion

We strive to build a space where everyone, regardless of race, ethnicity, gender identity, sexual orientation, age, socio-economic status, religious belief, disability, or any other characteristic, feels **welcome, valued, and heard**. We aim to reflect and uplift the diverse communities we serve through our programming, hiring practices, and organizational culture.

Key Principles:

- **Representation:** We are committed to fostering diverse representation in our performances, artists, and leadership. This includes actively seeking out underrepresented voices and perspectives to ensure our programming reflects a wide range of experiences.
- **Inclusive Storytelling:** We create works that explore diverse narratives and offer opportunities for marginalized voices to be seen and heard in the world of performance.
- **Equitable Practices:** We believe in providing equal access to opportunities for everyone, from artists to employees, and we are dedicated to eliminating barriers to participation.
- **Ongoing Education:** We continually seek to educate ourselves and our community on topics related to diversity, equity, and inclusion, ensuring that these values are embedded in all aspects of our organization.

Our Commitment to Accessibility

We are dedicated to ensuring that the arts are accessible to everyone. This includes removing physical, sensory, and social barriers to engagement. Whether you are attending a performance, participating in a workshop, or visiting our website, we strive to create an environment that accommodates all needs.

Accessibility Features:

- **Physical Accessibility:** Our venues are designed to be accessible to individuals with mobility impairments, including wheelchair access to seating, restrooms, and other

facilities.

- **Sign Language Interpretation:** We provide sign language interpreters upon request for performances and other events. Please contact us in advance to arrange this service.
- **Sensory-Friendly Performances:** We offer sensory-friendly performances tailored to individuals with autism spectrum disorder (ASD) or other sensory sensitivities. These performances include adjustments to lighting, sound levels, and pacing to create a more comfortable experience.
- **Alternative Formats:** We offer materials such as programs, brochures, and promotional content in accessible formats (e.g., large print, braille, digital text) to ensure all individuals can engage with our content.

Commitment to Ongoing Improvement

We acknowledge that achieving true inclusivity is a continuous journey, and we remain open to feedback and suggestions. We encourage our audience, staff, and artists to share their experiences with us so that we can continue to improve and enhance our practices.

If you have any suggestions, questions, or specific accessibility needs, please don't hesitate to reach out to us. We are here to support you and ensure that your experience with Abridged Opera LLC is as inclusive and accessible as possible.

Contact Information

To request accommodations, share feedback, or ask questions about our DEI and accessibility practices, please contact us at:

Abridged Opera LLC

Email: jazmin@abridgedoperallc.org